

# BAUHAUS Environment and Human Rights Strategy

## Policy Statement according to § 6 Abs. 2 Supply Chain Sourcing Obligations Act

At BAUHAUS we cultivate an appreciative attitude. We respect every human being inside and outside our company, worldwide and in every situation. Compliance with human rights and internationally recognized labor and social standards such as the UN Global Compact and the ILO Convention (International Labour Organization) are a matter of course for us. From our business partners we expect the same.

For BAUHAUS, responsibility also means responsibility for protecting the environment, preserving natural resources for future generations and fighting climate change. Our choice of products, services and Business Partners is guided by the criteria of customer needs, quality and sustainability. Business partners in the supply chain play a key role in this.

BAUHAUS has defined its expectations of business partners in its [Code of Conduct for Business Partners](#). BAUHAUS expects its business partners and their suppliers to commit to these goals.

BAUHAUS has established a management system that, based on a risk analysis, identifies hazards to human rights and impairments to the environment that affect the company's various business units as well as its business partners along the supply chain. Based on the identified risks, BAUHAUS takes appropriate measures to prevent and eliminate violations of human rights and environmental protection.

One of the focal points of these activities is in the purchase of merchandise. BAUHAUS leverages its economic influence on business partners to establish human rights and environmental standards along the supply chain as far as possible. This also includes taking appropriate measures against identified risks.

To enable a direct and effective flow of information from all levels of the supply chain, BAUHAUS has set up a whistleblower system that allows anyone to report grievances within the supply chain.